

SUSTAINABILITY POLICY

As Trakya Döküm, a casting manufacturer with production capacity using new technologies, we provide high-quality spheroidal, gray, and malleable cast iron products, both raw, machined, and assembled parts, meeting the needs of the automotive, white goods, hydraulic, construction, machinery, and other sectors with world-class service. Quality, cost and delivery performance, employee satisfaction, environmental sensitivity, and social responsibility are among our top priorities in our investment and improvement efforts.

We are committed to integrating sustainability, which is an important part of our corporate culture, into our strategic and operational decisions, making it an integral part of our business approach.

In line with our Sustainability Policy, as Trakya Döküm, we adopt the following principles:

- Conducting our activities primarily in line with the United Nations Sustainable Development Goals, particularly “Good Health and Well-being”, “Affordable and Clean Energy”, “Decent Work and Economic Growth”, “Industry, Innovation, and Infrastructure”, “Sustainable Cities and Communities”, “Responsible Consumption and Production”, and “Climate Action”.
- Ensuring compliance with human rights and ethical values in all our human resources processes and stakeholder relations in accordance with the United Nations Universal Declaration of Human Rights, standing against all forms of discrimination, and promoting a business approach that encourages equal opportunity.
- Conducting our activities in compliance with national and international standards.
- Acting in accordance with business ethics rules and corporate governance principles in all our business processes, maintaining a transparent and accountable management approach, combating bribery and corruption, and encouraging our stakeholders in these matters.
- Continuously monitoring our environmental and social performance and setting sustainable goals, evaluating the environmental risks and opportunities specific to our activities.
- Implementing improvement efforts to reduce our carbon footprint in the fight against climate change and preferring renewable energy sources where possible.
- Acting on the basis of biodiversity conservation in our activities, engaging in activities related to natural resource use, circular economy-based waste management, and water efficiency.
- Increasing the commitment and well-being of our employees, creating a working environment where they can develop themselves and work safely.
- Creating a workplace environment that ensures occupational health and safety for all our stakeholders while conducting our activities.
- Promoting sustainable economic growth and welfare by improving the livelihoods of communities living in our activity areas, and implementing high-impact social projects that contribute to social development and provide permanent solutions to social issues.
- Providing accessible, reliable, and fair communication methods for all our internal and external stakeholders to express their satisfaction, suggestions, and complaints.
- Integrating our understanding of sustainability into responsible supply chain practices, contributing to the sustainability development of our suppliers.
- Ensuring effective communication with all our stakeholders through appropriate platforms, providing adequate and transparent information about our sustainability performance.

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